### **Building Your Physician Satisfaction Program**

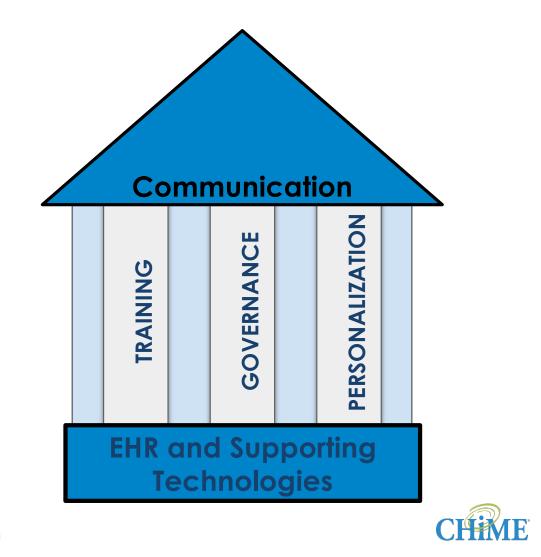
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# Overview

#### Five Key Components

- EHR and Supporting Technologies
- Training
- Governance
- Personalization
- Communication





Symposium

## **EHR and Supporting Technologies**

#### • Core EHR

Use the latest functionality - Keep current on upgrades Maximize "Gold Stars" or other vendor programs

- Voice
  - voice to text
  - virtual scribes
  - navigation
- Single Sign-On (SSO)
  - in-house
  - remote
- Medication Management



## Training

#### Onboarding

- Customize to meet the user's needs
- Virtual vs In-Person
- **Ongoing**: 2-4 hours per year recommended
- Just-in-time training
- Real-time support



## Governance

- Give your end-users a voice
  - Make them feel heard
  - Give them a sense of ownership
  - Improve Buy-In
- Educated voices: advanced training in your EHR
- Workflow is king!
  - Engage voices from key unique workflows at your organization



## Personalization

Fit the EHR to each user's personal preferences

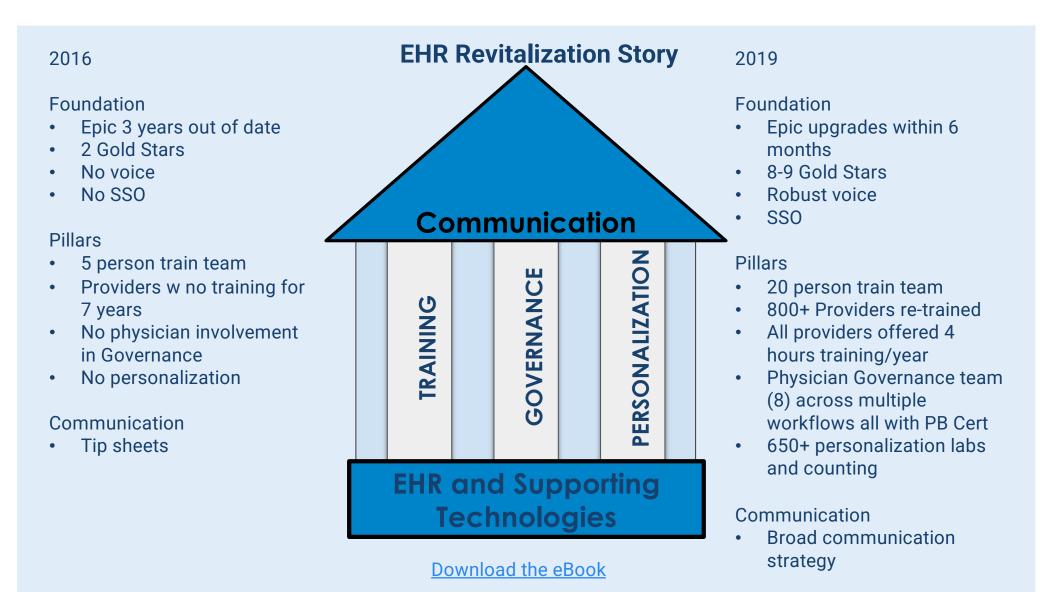
- Documentation Templates and Macros
- Orders: sets and lists
- Layouts: workflow
- Sorting: by condition, location etc.
- Filters
- Reports
- From KLAS
- 81% of organizations with high adoption or personalization achieve above average Net EHR Experience scores
- Organizations with very little or no personalization—89% are dissatisfied with their EHR overall



## Communication

- Targets
  - End-users
  - Organizational Leadership
  - EHR Team
- Take advantage of marketing team
- Develop a cadence across multiple modalities
- Educate and inform about latest changes
- Ensure availability (what) and value (why) of ongoing training and personalization is understood
- Make end-users feel heard!







## Questions & Answers